

DATE:	1/21/2013	
DEPARTMENT/PROGRAM:	ApplicationServices	
PREPARED BY:	JeffCantwell Name	Signature
AREA DEAN/DIRECTOR:	JeffCantwell Name	Signature
AREA VICE PRESIDENT:	ToddFinnell Name	Signature

IMPERIAL VALLEY COLLEGE MISSION STATEMENT

The mission of Imperial Valley College is to foster excellence in education that challenges students of every background to develop their intellect, character, and abilities; to assist students in achieving their educational and career goals; and to be responsive to the greater community. Institutional Goals Educational Master Plan 2012-15 Approved by Board of Trustees May 16, 2012

Goal One (Institutional Mission and Effectiveness) The College will maintain programs and services that

IMPERIAL VALLEY COLLEGE PROGRAM REVIEW NON-ACADEMIC PROGRAMS

- I. PROGRAM/DEPARTMENT DISCRIPTION (include Vision; Mission; Services-Functions; Funding Sources Statement) We're committed to empoweringstudents, faculty, and staff to succeed ntoday's highly connected, collaborative environments. We strive to be an exemplar among California Community Colleges in our use and support of technology by implementing leading technologies innovative strategies and proven best practices.
- II. SERVICE AREA OUTCOMES (identify outcomes; methods, implementation of assessment process; results; decisions & recommendations) <u>Outcome #1</u>: HR/Position Control/Mock Payroll business processes fully implemented within Banner ERP system.

Est. Completion Date: 6-30-2015 Way(s) to assess: ri**t/e**ation of altered business practice(s) from traditional business practices.

Dependencies Ownership and adoption by key business units to alter traditional business processes.

Risks: Agreement and cooperation between **bess** is units. Full implementation may require contract change negotient with bargaining unit(s).

<u>Outcome #2</u>: Continue expansion of data repioned to provide common based tools to key constituents for data driven decisionaking as part of institutional business processes.

Est. Completion Date: 6-30-2014 Way(s) to assess: Survey key constituents.

Dependencies Constructive and high quality input

Dependencies Ownership and adoption by key business units to alter traditional business processes.

Risks: Unavailable time to Application Services required business unit staff due to competing projects that are deemed of **ghe**ir priority by either: the institution, specific business unit(s) or governiagencies whether state or federal.

- III. DATA (use data pertinent to your progma/department; include qualitative and quantitative data; survey-evaluation resultand other relevant data to assess program/department effectiveness)
 FICMAT assessment document dated 11-29-2011
 Future staff survey to assess data drivencidien making. See latest survey attached conducted 2/11/2013.
- IV. ANALYSIS (evaluate the strengths, challenges

instruction, staffing and payroll. Outcom#2 continues with expansion of reporting by leveraging additional features to enhance dataporting tools to drive decision making further into the hands key individuals.

3.<u>Outcome #3</u>: Enhance the security of instibual data through incorporation of best practices, controls and monitorinig to internal business processes.

As the Banner academic system has evolved additional adjunct systems added, the security of the data needs to be enhanced the business processes that utilize these