

**IMPERIAL VALLEY COLLEGE
CLASSIFIED SALARY SCHEDULE 3
YEAR 2011-2012**

Range 1															
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
	1,796	1,886	1,980	2,079	2,183	2,292	2,407	2,528	2,654	2,787	2,926	3,072	3,226	3,387	3,556
YR	21,552	22,632	23,760	24,948	26,196	27,504	28,884	30,336	31,848	33,444	35,112	36,864	38,712	40,644	42,672
DA	82.62	86.76	91.08	95.63	100.42	105.43	110.72	116.29	122.08	128.20	134.60	141.31	148.40	155.80	163.58
HR	10.33	10.84	11.39	11.95	12.55	13.18	13.84	14.54	15.26	16.03	16.82	17.66	18.55	19.48	20.45
Range 2															
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
	1,850	1,943	2,041	2,141	2,248	2,362	2,479	2,604	2,733	2,870	3,014	3,164	3,322	3,489	3,663
YR	22,200	23,316	24,492	25,692	26,976	28,344	29,748	31,248	32,796	34,440	36,168	37,968	39,864	41,868	43,956
DA	85.10	89.38	93.89	98.49	103.41	108.65	114.03	119.78	125.72	132.02	138.64	145.54	152.81	160.49	168.50
HR	10.64	11.17	11.74	12.31	12.93	13.58	14.25	14.97	15.71	16.50	17.33	18.19	19.10	20.06	21.06
Range 3															
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
	1,906	2,002	2,100	2,206	2,317	2,432	2,554	2,681	2,815	2,956	3,104	3,259	3,422	3,593	3,772
YR	22,872	24,024	25,200	26,472	27,804	29,184	30,648	32,172	33,780	35,472	37,248	39,108	41,064	43,116	45,264
DA	87.68	92.09	96.60	101.48	106.58	111.87	117.48	123.33	129.49	135.98	142.78	149.91	157.41	165.28	173.51
HR	10.96	11.51	12.08	12.68	13.32	13.98	14.69	15.42	16.19	17.00	17.85	18.74	19.68	20.66	21.69
Range 4															
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
	1,963	2,062	2,164	2,271	2,386	2,506	2,630	2,763	2,900	3,045	3,197	3,358	3,525	3,701	3,886
YR	23,556	24,744	25,968	27,252	28,632	30,072	31,560	33,156	34,800	36,540	38,364	40,296	42,300	44,412	46,632
DA	90.30	94.85	99.54	104.47	109.76	115.28	120.98	127.10	133.40	140.07	147.06	154.47	162.15	170.25	178.76
HR	11.29	11.86	12.44	13.06	13.72	14.41	15.12	15.89	16.68	17.51	18.38	19.31	20.27	21.28	22.34

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Range 5

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
	2,022	2,122	2,228	2,341	2,458	2,580	2,709	2,845	2,986	3,136	3,293	3,458	3,631	3,812	4,002
YR	24,264	25,464	26,736	28,092	29,496	30,960	32,508	34,140	35,832	37,632	39,516	41,496	43,572	45,744	48,024
DA	93.01	97.61	102.49	107.69	113.07	118.68	124.61	130.87	137.36	144.26	151.48	159.07	167.03	175.35	184.09
HR	11.63	12.20	12.81	13.46	14.13	14.84	15.58	16.36	17.17	18.03	18.93	19.88	20.88	21.92	23.01

Range 6

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
	2,083	2,186	2,297	2,410	2,531	2,658	2,791	2,931	3,077	3,231	3,392	3,561	3,739	3,927	4,123
YR	24,996	26,232	27,564	28,920	30,372	31,896	33,492	35,172	36,924	38,772	40,704	42,732	44,868	47,124	49,476
DA	95.82	100.56	105.66	110.86	116.43	122.27	128.39	134.83	141.54	148.63	156.03	163.81	171.99	180.64	189.66
HR	11.98	12.57	13.21	13.86	14.55	15.28	16.05	16.85	17.69	18.58	19.50	20.48	21.50	22.58	23.71

Range 7

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
	2,144	2,252	2,365	2,483	2,607	2,736	2,874	3,018	3,169	3,326	3,494	3,669	3,852	4,044	4,247
YR	25,728	27,024	28,380	29,796	31,284	32,832	34,488	36,216	38,028	39,912	41,928	44,028	46,224	48,528	50,964
DA	98.62	103.59	108.79	114.22	119.92	125.86	132.20	138.83	145.77	153.00	160.72	168.77	177.19	186.02	195.36
HR	12.33	12.95	13.60	14.28	14.99	15.73	16.53	17.35	18.22	19.12	20.09	21.10	22.15	23.25	24.42

Range 8

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
	2,210	2,320	2,435	2,557	2,685	2,819	2,960	3,108	3,263	3,427	3,598	3,779	3,968	4,165	4,374
YR	26,520	27,840	29,220	30,684	32,220	33,828	35,520	37,296	39,156	41,124	43,176	45,348	47,616	49,980	52,488
DA	101.66	106.72	112.01	117.62	123.51	129.67	136.16	142.97	150.10	157.64	165.51	173.83	182.53	191.59	201.20
HR	12.71	13.34	14.00	14.70	15.44	16.21	17.02	17.87	18.76	19.71	20.69	21.73	22.82	23.95	25.15

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Range 9

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
	2,275	2,389	2,509	2,635	2,766	2,904	3,049	3,202	3,362	3,530	3,706	3,891	4,086	4,291	4,505
YR	27,300	28,668	30,108	31,620	33,192	34,848	36,588	38,424	40,344	42,360	44,472	46,692	49,032	51,492	54,060
DA	104.65	109.89	115.41	121.21	127.24	133.58	140.25	147.29	154.65	162.38	170.48	178.99	187.96	197.39	207.23
HR	13.08	13.74	14.43	15.15	15.90	16.70	17.53	18.41	19.33	20.30	21.31	22.37	23.49	24.67	25.90

Range 10

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
	2,344	2,461	2,583	2,712	2,849	2,992	3,141	3,298	3,463	3,636	3,818	4,009	4,208	4,419	4,639
YR	28,128	29,532	30,996	32,544	34,188	35,904	37,692	39,576	41,556	43,632	45,816	48,108	50,496	53,028	55,668
DA	107.82	113.21	118.82	124.75	131.05	137.63	144.49	151.71	159.30	167.26	175.63	184.41	193.57	203.27	213.39
HR	13.48	14.15	14.85	15.59	16.38	17.20	18.06	18.96	19.91	20.91	21.95	23.05	24.20	25.41	26.67

Range 11

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
	2,414	2,535	2,662	2,794	2,935	3,081	3,235	3,397	3,567	3,744	3,933	4,129	4,335	4,552	4,779
YR	28,968	30,420	31,944	33,528	35,220	36,972	38,820	40,764	42,804	44,928	47,196	49,548	52,020	54,624	57,348
DA	111.04	116.61	122.45	128.52	135.01	141.73	148.81	156.26	164.08	172.22	180.92	189.93	199.41	209.39	219.83
HR	13.88	14.58	15.31	16.07	16.88	17.72	18.60	19.53	20.51	21.53	22.61	23.74	24.93	26.17	27.48

Range 12

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
	2,487	2,612	2,742	2,878	3,022	3,173	3,333	3,500	3,674	3,857	4,050	4,253	4,465	4,689	4,923
YR	29,844	31,344	32,904	34,536	36,264	38,076	39,996	42,000	44,088	46,284	48,600	51,036	53,580	56,268	59,076
DA	114.40	120.15	126.13	132.39	139.01	145.96	153.32	161.00	169.00	177.42	186.30	195.64	205.39	215.69	226.46
HR	14.30	15.02	15.77	16.55	17.38	18.24	19.16	20.13	21.13	22.18	23.29	24.45	25.67	26.96	28.31

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Range 13

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
	2,561	2,689	2,824	2,964	3,113	3,269	3,431	3,603	3,784	3,973	4,171	4,380	4,600	4,829	5,070
YR	30,732	32,268	33,888	35,568	37,356	39,228	41,172	43,236	45,408	47,676	50,052	52,560	55,200	57,948	60,840
DA	117.81	123.69	129.90	136.34	143.20	150.37	157.83	165.74	174.06	182.76	191.87	201.48	211.60	222.13	233.22
HR	14.73	15.46	16.24	17.04	17.90	18.80	19.73	20.72	21.76	22.84	23.98	25.19	26.45	27.77	29.15

Range 14

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
	2,638	2,770	2,909	3,054	3,207	3,367	3,535	3,712	3,897	4,093	4,296	4,511	4,737	4,974	5,222
YR	31,656	33,240	34,908	36,648	38,484	40,404	42,420	44,544	46,764	49,116	51,552	54,132	56,844	59,688	62,664 -----4.4

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Range 21

STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
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Range 25

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
	3,652	3,834	4,025	4,227	4,438	4,659	4,893	5,138	5,394	5,664	5,947	6,245	6,557	6,886	7,230
YR	43,824	46,008	48,300	50,724	53,256	55,908	58,716	61,656	64,728	67,968	71,364	74,940	78,684	82,632	86,760
DA	167.99	176.36	185.15	194.44	204.15	214.31	225.08	236.35	248.12	260.54	273.56	287.27	301.62	316.76	332.58
HR	21.00	22.05	23.14	24.31	25.52	26.79	28.13	29.54	31.02	32.57	34.20	35.91	37.70	39.59	41.57

Range 26

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
	3,761	3,950	4,146	4,353	4,571	4,800	5,040	5,292	5,557	5,834	6,126	6,432	6,754	7,091	7,445
YR	45,132	47,400	49,752	52,236	54,852	57,600	60,480	63,504	66,684	70,008	73,512	77,184	81,048	85,092	89,340
DA	173.01	181.70	190.72	200.24	210.27	220.80	231.84	243.43	255.62	268.36	281.80	295.87	310.68	326.19	342.47
HR	21.63	22.71	23.84	25.03	26.28	27.60	28.98	30.43	31.95	33.55	35.22	36.98	38.84	40.77	42.81

Range 27

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
	3,873	4,067	4,271	4,484	4,709	4,944	5,192	5,451	5,724	6,010	6,310	6,625	6,957	7,305	7,671
YR	46,476	48,804	51,252	53,808	56,508	59,328	62,304	65,412	68,688	72,120	75,720	79,500	83,484	87,660	92,052
DA	178.16	187.08	196.47	206.26	216.61	227.42	238.83	250.75	263.30	276.46	290.26	304.75	320.02	336.03	352.87
HR	22.27	23.39	24.56	25.78	27.08	28.43	29.85	31.34	32.91	34.56	36.28	38.09	40.00	42.00	44.11

Range 28

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
	3,990	4,189	4,399	4,618	4,850	5,092	5,347	5,615	5,895	6,190	6,499	6,824	7,165	7,524	7,900
YR	47,880	50,268	52,788	55,416	58,200	61,104	64,164	67,380	70,740	74,280	77,988	81,888	85,980	90,288	94,800
DA	183.54	192.69	202.35	212.43	223.10	234.23	245.96	258.29	271.17	284.74	298.95	313.90	329.59	346.10	363.40
HR	22.94	24.09	25.29	26.55	27.89	29.28	30.75	32.29	33.90	35.59	37.37	39.24	41.20	43.26	45.43

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Range 29

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
	4,111	4,315	4,531	4,757	4,995	5,245	5,508	5,783	6,072	6,376	6,694	7,028	7,380	7,749	8,137
YR	49,332	51,780	54,372	57,084	59,940	62,940	66,096	69,396	72,864	76,512	80,328	84,336	88,560	92,988	97,644
DA	189.11	198.49	208.43	218.82	229.77	241.27	253.37	266.02	279.31	293.30	307.92	323.29	339.48	356.45	374.30
HR	23.64	24.81	26.05	27.35	28.72	30.16	31.67	33.25	34.91	36.66	38.49	40.41	42.44	44.56	46.79

Range 30

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
	4,233	4,444	4,668	4,900	5,145	5,402	5,672	5,956	6,254	6,567	6,895	7,239	7,602	7,982	8,381
YR	50,796	53,328	56,016	58,800	61,740	64,824	68,064	71,472	75,048	78,804	82,740	86,868	91,224	95,784	100,572
DA	194.72	204.42	214.73	225.40	236.67	248.49	260.91	273.98	287.68	302.08	317.17	332.99	349.69	367.17	385.53
HR	24.34	25.55	26.84	28.18	29.58	31.06	32.61	34.25	35.96	37.76	39.65	41.62	43.71	45.90	48.19

Range 31

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
	4,359	4,578	4,806	5,047	5,300	5,565	5,842	6,134	6,442	6,764	7,102	7,457	7,830	8,222	8,632
YR	52,308	54,936	57,672	60,564	63,600	66,780	70,104	73,608	77,304	81,168	85,224	89,484	93,960	98,664	103,584
DA	200.51	210.59	221.08	232.16	243.80	255.99	268.73	282.16	296.33	311.14	326.69	343.02	360.18	378.21	397.07
HR	25.06	26.32	27.63	29.02	30.48	32.00	33.59	35.27	37.04	38.89	40.84	42.88	45.02	47.28	49.63

Range 32

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
	4,490	4,715	4,950	5,199	5,458	5,732	6,019	6,319	6,635	6,967	7,315	7,681	8,064	8,468	8,892
YR	53,880	56,580	59,400	62,388	65,496	68,784	72,228	75,828	79,620	83,604	87,780	92,172	96,768	101,616	106,704
DA	206.54	216.89	227.70	239.15	251.07	263.67	276.87	290.67	305.21	320.48	336.49	353.33	370.94	389.53	409.03
HR	25.82	27.11	28.46	29.89	31.38	32.96	34.61	36.33	38.15	40.06	42.06	44.17	46.37	48.69	51.13

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Range 33															
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
	4,625	4,857	5,068	5,354	5,622	5,903	6,199	6,509	6,834	7,175	7,534	7,910	8,307	8,723	9,159
YR	55,500	58,284	60,816	64,248	67,464	70,836	74,388	78,108	82,008	86,100	90,408	94,920	99,684	104,676	109,908